



TEXTILES
OMNES

CODE OF CONDUCT FOR SUPPLIERS

INTRODUCTION

Textiles Omnes S.A. extends its commitments to ethics, sustainability, and respect for people throughout the entire supply chain.

This Code establishes the minimum requirements that suppliers must meet in order to maintain a business relationship with the company.

PRINCIPLES

Textiles Omnes expects suppliers to act in accordance with the following principles:

Legal compliance

Compliance with all applicable laws, regulations, and standards in Colombia and in the countries where they operate.

Integrity

Ethical, honest conduct free from corruption, bribery, or fraud.

Respect

Promotion of human dignity and fundamental rights of individuals.

Environmental protection

Responsible use of natural resources and commitment to continuous improvement focused on minimizing environmental impact.

STANDARDS OF CONDUCT

ENVIRONMENTAL

Suppliers must:

- Comply with current environmental regulations.
- Properly manage waste generated, as well as atmospheric emissions and discharges.
- Implement measures to prevent pollution and reduce the environmental impacts of their operations.
- Promote the efficient and responsible use of water, energy, and raw materials, striving for continuous improvement in environmental performance.
- Safe handling of chemicals (where applicable).



HUMAN RIGHTS AND WORKING CONDITIONS

Suppliers must comply with current labor and social security regulations and guarantee decent, safe, and respectful working conditions. This includes:

- Prohibition of child and forced labor.
- Non-discrimination, respect for diversity, and no tolerance for abuse or harassment in any form, including workplace and/or sexual harassment.
- Compliance with occupational health and safety regulations.
- Payment of wages and schedules in accordance with current laws.

ETHICS AND ANTI-CORRUPTION

Suppliers must act with transparency and honesty throughout their contractual relationship with Textiles Omnes. In particular, this applies to:

- Prohibition of bribes or undue benefits.
- Prevention of conflicts of interest.
- Protection of confidential information.
- Acting in accordance with the principles of fair competition.

MANAGEMENT, MONITORING, AND CONTROL

Textiles Omnes reserves the right to verify compliance with this Code of Conduct. The company may request information, conduct evaluations or audits, and require improvement plans. It is recognized that suppliers may be at different levels of maturity, so progressive improvement will be promoted.

COMMUNICATION AND REPORTING CHANNELS

Suppliers may report concerns or non-compliance through various channels, with confidentiality and freedom from retaliation guaranteed.

Contact emails and phone numbers can be found in the Contact section of the corporate website:

<https://textilesomnes.com/contacto/>

VALIDITY

This Code shall enter into force upon acceptance and remain applicable throughout the commercial relationship. It shall remain in force until a new update is approved or it is repealed.

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STATEMENT OF COMMITMENT

The supplier declares they have read, understood, and accepted this Code of Conduct for Textiles Omnes Suppliers, committing to comply with it and promote it within their organization and supply chain.

Date

Supplier name

Identification number

Authorized person

Position

Signature



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